

The Women In Tech Conference- Empowering Careers + Tech Updates

21<sup>st</sup> March 2023

10 Union Street, London, SE1 1SZ



**WOMEN  
IN TECH**

**EMPOWERING CAREERS + TECH UPDATES**

21/03/2023 | [www.womentechconference.com](http://www.womentechconference.com)

# **Welcome To The Women In Tech Conference - Empowering Careers & Tech Updates**

## **Official Event Programme**

Please note that the following timings are flexible. Due to the nature of a live event, the conference chairs and organisers will be updating the timings throughout the day to adapt to speakers running over time, late arrivals, last minute changes and extending popular sessions. Please rest assured we will do our utmost to adapt and to accommodate all live changes.

**Organised by:**



**The Women In Tech Conference- Empowering Careers + Tech Updates**

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**Registration, Informal Networking & GIC Welcome**

08.30 - 09.00

**Morning Co-Chair's Opening Remarks**

09.00 – 09.10



Hannah Bauer  
Head of Learning & Performance  
**Vodafone**



Ming Tang  
Chief Data & Analytics Officer  
**NHS England**

**AI & Machine Learning**

09.10 – 09.30

**Balance The Latest AI & ML Advancements With The Human Touch To Provide Engaging & Personal Solutions Certain To Deliver Real & Long-Lasting Results Across Your Business**

- Female-centred machine learning! Find the perfect equilibrium between the human touch and tech to provide empathetic and compassionate AI within your businesses
- Voice recognition, chatbots, manufacturing robots... which AI advancements will launch themselves within your business and change the tech landscape?
- Is there a silver bullet? Attain efficient, low-cost and humanised AI services to drive positive change and meet vital business goals



Ashwini Singh  
Vice President Head Office Technology Internal Audit  
**Barclays Corporate & Investment Bank**

## Embarking on the AI Journey: Building Trustworthy AI

09.30 – 09.45

AI has been around for years and is increasingly becoming common place with the prevalence of Cloud platforms that have unleashed computing power and the scalability required for developing models. Many organisations are reaping the benefits of AI and freeing their employees from mundane tasks to think creatively and strategically. Other organisations are on the path to adopt AI so they remain competitive and relevant.

AI Patent filings are 30 times greater now than 5 years ago. The UK ranks third in the world for investment in this space behind the US and China. In the future, AI is likely to be in all aspects of life. Everyone has heard recently about the Chatbots but Digital assistants like Alexa and Siri have been around a few years.

There are equal parts of excitement and fear in adopting AI within organisations and for the public that maybe at the receiving end of AI decisions. As a result, AI regulation is at the top of many government agendas to help make AI more explainable, transparent, and ultimately trustworthy. What regulations and standards should organisations be aware of? What steps can organisations take to comply with them in the future? What tools and capabilities are out there to support?



**protiviti**<sup>®</sup>  
Global Business Consulting

Michelle Moody  
Managing Director  
**Protiviti**

## Recruitment & Onboarding Panel Discussion & Q&A

09.45 – 10.15

### Advocate To Revolutionise Your Company's Recruitment Practices & Help Create A Comprehensive & Unbiased Application Process To Build Up A Supportive Female Network & Drive Vital Career Growth

- We don't just make up the numbers! Take tangible steps to remove positive discrimination from candidate selection and ensure female employees feel valued and worthy at work
- CV writing, technical interviews, assessments.. explore and understand the tech recruitment process to gain a competitive advantage and take that much needed jump
- Onboarding and orientation: avoid the leaky pipeline! How can you generate that sense of belonging with new female starters and develop a strong women's network within your company?



Nyssa Packard  
Senior Director, Insights  
**Skyscanner**



Joanne Vazquez-Kirby  
Global DEI Lead - Talent Manager  
**Skyscanner**

## Bonus Session Reserved for Exclusive Conference Partner

10.15 – 10.30



Irina Stoian  
EMEA Business Development Lead  
**Palantir Technologies**

## Morning Refreshment Break With Informal Networking

10.30 – 11.00

## Changing Tech Culture Panel Discussion & Q&A

11.00 – 11.30

### Promote A Flexible & Supportive Workplace Culture Which Is Attentive To Women's Needs To Ultimately Engage Employees & Provide The Best Possible Environment To Succeed In Tech

- Avoid using overworking as a badge of honour... explore how to encourage a cultural shift that prioritises a work-life balance and flexibility for working mothers
- How do companies create a psychologically safe and comfortable environment in which women are able to bring their whole selves to work and thrive in the tech industry?
- Learn by listening! Seek employee feedback and measure engagement to tackle the issues facing female employees and promote a culture in which women flourish in their tech role
- Break down gender stereotypes, empower female colleagues and leverage female talent to ensure vital personal growth and career progression



Erica Livermore  
Chief Technology Officer  
**TGI Fridays UK**



Adelaide Kirby  
Head of Programme Delivery  
**Marks and Spencer**



Ashwini Singh  
Vice President Head Office Technology Internal Audit  
**Barclays Corporate & Investment Bank**



Katherine Phillips  
Director of Portfolio, Product & Technology  
**Just Eat Takeaway.com**



Liat Azulay  
Division President for Globe Telecom & Head of  
Global Experience  
**Amdocs**

## Coding & Leadership Case Study

11.30 – 11.50



Pippa Newbold  
Head of Markets Architecture  
**Citi**

## Upskilling In Tech

11.50 – 12.10

### Take Your Career To The Next Level: Take On New Training & Upskilling Opportunities & Engage In Clear & Genuine Development Opportunities

- Coding boot camps, mentoring programs, virtual learning... explore and engage with training programmes to bring the best out of yourself and drive career advancement
- Upskilling soft skills is critical too! Develop a growth mindset and create a personal brand within tech that is certain to help you get ahead at work
- Remove the knowledge gap and examine the pitfalls that prevent progression, explore the critical skills needed to be a leader in tech and ultimately accelerate your leadership journey



Nadia Ness  
Global Head of Transformation  
**IKEA**

## Empowering The Next Generation

12.10 – 12.50

### Promote & Encourage A Mentorship Training Model Guaranteed To Drive Forward Next Generation Talent In Tech

- Gen Z and Gen Alpha are creating new technologies for tomorrow, today! How can we empower these voices and ensure the tech industry continues to develop for years to come?
- Mentorship is mission-critical: tap into the strategies for empowering, championing and retaining the new generation of tech talent
- The academic pipeline: explore the ways in which efforts can be made to diversify pathways into tech for the next-generation

#### Perspective 1

12.10 – 12.30



M&S

Beata Mosio  
Senior Technology Programme Manager  
**Marks & Spencer**

#### Perspective 2

12.30 – 12.50



Aimee Burnham  
Director of Colleague Technology  
**OVO Energy**

## Lunch & Informal Networking For Speakers, Delegates & Partners

12.50 – 13.50

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### Informal Breakout Discussions

13.20 – 13.50

- Reverse Mentoring
- Language
- Salaries & Pay Opportunities
- Levelling U

### Afternoon Chair Opening Remarks

13.50 – 14.00



Ingrid Iradukunda

Senior Technical PM, Logistics Optimisation  
Technologies

**Amazon**



## Overcoming Barriers & Challenges Panel Discussion & Q&A

14.00 – 14.30

### Breaking Taboos & Removing Stigmas! Address & Tackle Situations Of Bias & Misconceptions To Create A Psychologically Safe Working Environment & Drive Women To Excel In Tech

- Remove the hurdles! Explore critical insights on creating a supportive internal team that challenges micro-aggressions and crafts a comfortable working environment for women
- Reposition the low-code no-code! Remove misconceptions around coding in tech to give all women the opportunity to change career direction
- Mentorship and sponsorship: acknowledge and tackle stereotypes in the workplace whilst nurturing and inspiring women to focus on their career development within tech



Solange Chamberlain  
Chief Operating Officer  
**NatWest**



Caroline Clement  
Director in Quantitative Analytics Macro  
**Barclays Investment Bank**



Lynn Beattie  
Director of Technology  
**B&Q**



Paula Bobbett  
Chief Digital Officer  
**Boots**

## Dedicated Speed Networking

14.30 – 14.45

## Afternoon Refreshment Break With Informal Networking

14.45 – 15.35

## Leadership & Engagement

15.35 – 15.55

### **Incorporate Career Growth Into Your Working Day & Equip Yourself With The Tools & Self-Confidence To Take Those Steps Up The Ladder**

- Advancing to the c-suite won't happen overnight! Strategies to form meaningful and actionable women's networks guaranteed to set women on the path to the c-suite
- Effective leadership=effective communication... how are female leaders navigating the dialogue around women in tech to guarantee that women will flourish and contribute their best at work
- Do things differently: reverse mentoring! Nurture close relationships with the top to increase two-way engagement and cultivate a sense of belonging



Daniela Aguiar  
Director, Partnerships Technology & Operations  
**Paramount**

## Diversity, Inclusion & Allyship

15.55 – 16.35

### Drive Forward Diversity In The Tech Industry By Cultivating A Collaborative & Authentic Internal Culture That Celebrates The Differences Amongst All Employees

- Avoid discussing D&I abstractly... what tangible steps can be taken to diversify the tech industry and subsequently produce ground-breaking and innovative technology that reflects wider society
- No two women are the same! Pivot your organisational efforts to understand the multi-intersecting aspects of a woman's identity, how this affects their journey within tech, and discover what personalised mentorship is needed for career advancement
- Diversity in tech isn't just a women's issue: how can all employees collaborate and advocate for the core goal of D&I in tech?

#### Perspective 1

15.55 – 16.15



Ruth Anderson  
Chief Operating Officer  
**Lloyds Banking Group**

#### Perspective 2

16.15 – 16.35



Deepa Tambe  
Head of Reporting Technology  
**Barts Health NHS Trust**

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### Data & Our Blind Spots

16.35 – 16.55

In an age of constant tech development, innovation and change, I'm sure we've all noticed that data is exploding! We have more data than we have ever had! Quite rightly managing it is proving to be challenge. We're therefore constantly looking for ways to get better at managing data, creating governance, investing in tools teams etc to be able to keep pace with the technology and to be able to service customers better- regardless of the industry we're in!

Let's take a different perspective into understanding why there is a gap between understanding data management and doing data management! What are our blind spots?



Snigdha Bircher

Data & Transformation Leader

**Nationwide Building Society**

### Afternoon Chair Closing Remarks

16.55 – 17.00



Ingrid Iradukunda

Senior Technical PM, Logistics Optimisation  
Technologies

**Amazon**

***Many Thanks For Joining Us***